



SJVN LIMITED
(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh)
An ISO 9001:2000 Company
A Mini Ratna & Schedule 'A' PSU

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No.91/2020

Closing Date: 04 January, 2021

SJVN Limited, a Mini Ratna, Category-I and Schedule- 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GOI) and the Government of Himachal Pradesh (GOHP). The Net Worth of SJVN as on 31.03.2020 is Rs. 11759.31 Crores.

Beginning with a single project and single State operation (i.e. India's largest 1500 MW Nathpa Jhakri Hydro Power Station in Himachal Pradesh) the company has commissioned five projects totaling 2016.51 MW of installed which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS). SJVN has expanded its horizons and envisions developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission.

SJVN aims to be a 5000 MW company by 2023, 12000 MW company by 2030 and 25000 MW company by 2040.

The Company invites applications from energetic and promising professionals for following posts:

QUALIFICATION REQUIREMENTS & TENTATIVE NUMBER OF POSTS

Discipline	Designation/Level	Tentative No. of posts	Qualification Requirement	Upper age limit
Company Secretary	Executive Trainee /E2	02	Graduate and qualified Company Secretary with membership of the Institute of the Company Secretary of India. Graduate Degree in Law or MBA will be preferred.	30 Years
	Junior Officer Trainee /S0	02	Commerce Graduate with minimum aggregate 50% marks for SC/ST/PWD and 55% marks for others and Passed Intermediate / Executive level Examinations conducted by the Institute of Company Secretaries of India.	30 Years
Total		04		

Posts of **Executive Trainee** are to be filled on All India basis while for **Junior Officer Trainee** only domiciles of following states are eligible for applying:

Regional basis- Uttarakhand, Uttar Pradesh, Himachal Pradesh, Punjab, Haryana, Ladakh, Jammu & Kashmir and Chandigarh

Note: Numbers of posts shown above are tentative and can be changed at the absolute discretion of management as per requirement.

COMPENSATION PACKAGE:

Pay Scales

Level	Pay Scales (IDA)
Executive Trainee/E2	50000-3%-160000
Junior Officer Trainee /S0	29600/- plus DA as applicable in the first quarter of year of appointment

Executive Trainee/E2: In addition to Basic Pay & IDA, above posts carry attractive perquisites and benefits under cafeteria approach such as Canteen Allowance, Conveyance allowance etc. Along with Difficult Area Allowance, Performance Related Pay, Liveries, HRA/ Company leased Accommodation, Comprehensive Social Security Schemes, Liberal Medical benefits, Gratuity, PF & Pension etc., as per extant company rules. After successful completion of training period Executive Trainees/E2 will be regularized in pay scale of Rs. 50000-3%-160000 by allowing one increment.

Trainee Jr. Officer (Company Secretarial) / S0- The selected candidate will be paid consolidated stipend of Basic Pay of Rs 29600/- plus DA (on Basic Pay) as applicable in the first quarter of the year of appointment during the training period of one year. On confirmation, Trainee Jr. Officer/S0 will be placed in minimum of pay scale of Rs 29600-3%-. In addition to Basic Pay & IDA, the above posts carry attractive allowances and benefits like HRA or Company Owned Accommodation, Difficult Area Allowance, Liveries, Leave encashment, HBA, Multi-Purpose Advance, comprehensive social security & Insurance, liberal medical facilities, Gratuity, PF etc. (as per extant company rule).

SELECTION PROCESS

For Executive Trainee (CS): Selection process consists of Written Test followed by personal interview.

For JO (Trainee): In case of JO (Trainee), selection process involves written test. Shortlisted candidates will be called for document verification.

The written test for posts mentioned above shall be held in Shimla only.

RESERVATIONS, RELAXATIONS AND CONCESSIONS FOR SC/ST/PWD/OBC/EWS AND J&K CANDIDATES:

A. Reservation for SC/ST/OBC(NCL)/EWS

Discipline	Designation/Level	Tentative No. of posts	Reservations (including backlog)				
			SC	ST	OBC (NCL)	EWS	UR
CS	Executive Trainee /E2	02	0	0	0	0	2
	Junior Officer Trainee /S0	02	1	0	0	0	1
Total		04	1	0	0	0	3

* The candidates in EWS category shall be eligible only on production of Income and Asset certificate issued by appropriate authority and verification of the same. *The reservation to Economically weaker sections of citizens shall be governed as per "The Constitution (One Hundred and Third Amendment) Act, 2019" and the Guidelines/ Directions issued by DPE/ DOPT etc.*

IDENTIFIED DISABILITIES

Discipline	Identified disabilities	Legend
CS (ET)	OA, OL, BL,	OL-One Leg OA-One Arm BL-Both Legs B-Blind LV-Low Vision
CS (JO Trainee)	OA, OL, BL, B, LV,	

Relaxations and concessions for SC/ST/Physically Challenged:

- Upper age relaxable by 5 years for SC/ST as applicable.
- For Physically Challenged, upper age is relaxable by 10 years for General Category, 13 years for OBC and 15 years for SC/ST category.

- iii. For SC/ST/Physically Challenged, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.
- iv. All SC, ST and Physically Challenged candidates with aggregate marks of 50% in prescribed qualification are eligible to apply for the post of Executive Trainees.

Relaxation for OBC (Non-Creamy Layer):

Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non-Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current financial year or within 6 months, at the time of interview, if called for.

The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.

Concession for J&K Candidates:

Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

Reservation for Ex-Servicemen in Group C posts i.e. Junior Officer Trainee:

As per Government of India guidelines 14.5% of posts are reserved for ex-servicemen which includes 4.5% reservations for disabled ex-servicemen and dependents of servicemen killed in action. Further, Age relaxation to ex-servicemen will be as per Government of India guidelines.

SERVICE AGREEMENT BOND

Executive Trainee/E2: The selected candidates who belong to General/EWS and OBC category will be required to execute a service agreement bond of Rs 10,00,000/- to successfully complete the prescribed training and thereafter serve the company for atleast 3 years. This amount is Rs 7,50,000/- for SC/ST category and Physically Challenged candidates.

Trainee Jr. Officer (Company Secretarial) / S0- The selected candidates who belong to General/EWS and OBC category will be required to execute a service agreement bond of Rs 3,00,000/- to successfully complete the prescribed training and thereafter serve the company for atleast 3 years. This amount is Rs 1,50,000/- for SC/ST category and Physically Challenged candidates.

GENERAL CONDITIONS:

1. The candidate should ensure that he/she fulfils the eligibility criteria and other conditions mentioned in this advertisement as well as on the website www.sjvn.nic.in. The admission at all the stages of the Written Test/Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issue of Admit Card /Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN. SJVN will take up verification of eligibility conditions with reference to original documents at the time of Personal Interview/ Document Verification.
2. For all the above posts, candidates should possess prescribed educational qualification which are from an Indian University/Institute recognized by appropriate authority and only those candidates whose final results have been declared as on closing date shall be considered eligible. **Result awaited candidates need not apply.**
3. In case it is detected at any stage that a candidate does not fulfil the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of interview/ document verification, failing which they will not be allowed to appear in the interview/considered for document verification.
5. The decision of SJVN as to the eligibility or otherwise of a candidate for admission to the Written test/Interview shall be final.

6. While filling in application form, the candidate should carefully decide about his choice for the post for the written test. More than one application from a candidate giving different post will not be accepted in any case. Even if a candidate applies more than once, SJVN will accept only one application at its discretion and the SJVN's decision in the matter shall be final.

7. The candidates called for the Personal Interview/ document verification will be reimbursed return 2nd Class AC Sleeper Rail Fare for Executive category posts and by Ordinary Train/Bus fare by shortest route for other posts as per the rules of the company.

8. Only Indian Nationals need apply.

9. The management reserves the right to increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards / cancel candidature of any candidate / or cancel recruitment process without assigning any reason. Merely meeting the above qualifications shall not entitle a candidate to be called for Interview/Selection process.

10. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

11. General/EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 300 + GST@18% for JO (Trainee) and Rs. 600/- + GST@18% for the post of Executive Trainee. SC/ST/PWD candidates are exempted from the payment of Application Fee. Application fee will be paid through online mode i.e. Debit Card/Credit Card/Net Banking etc. There will not be any other mode of payment of application fee. In case a candidate deposits the fee in any wrong account or through any other mode, SJVN will not be responsible for no-receipt of application fee. Fee once paid will not be refunded under any circumstances. Candidates are therefore advised to verify their eligibility conditions before applying.

12. Any modifications/amendments/corrigendum in respect of the above advertisement shall be made available only on SJVN Website. No further press advertisement will be published. Hence prospective applicants are advised to visit SJVN Website regularly for this purpose.

13. The Company reserves the right to shortlist candidates for Written Examination, reschedule the test date & venue etc. or alter any of the advertised condition depending upon the circumstances.

CONDITIONS FOR INTERNAL APPLICANTS:

- i. There is no age bar for Internal Applicants.
- ii. Minimum qualifying percentage of marks will be relaxed by 5% in prescribed qualification.

HOW TO APPLY

Eligible and interested candidates would be required to apply online through the Career section on SJVN's website: www.sjvn.nic.in. No other means/ mode of application shall be accepted. Before registering their applications on the website, the candidates should possess the following:

1. Candidates should have a valid personal e-mail ID and ensure that it is active during the entire recruitment process. Application sequence number, Activation Link, User ID, Password and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mail box is not redirected to your junk/spam folder).
2. Personal details and educational qualification details
3. Candidates should have scanned copy of latest passport size photograph, as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.

4. Candidates should clearly note that SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-submission of application or any delay in receipt thereof on any account whatsoever.

5. Debit card/ Credit card/ Internet banking detail via which the payment of applicable application fee (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.

IMPORTANT

Candidates are advised to be beware of fraudulent persons/agencies/websites for any online participation including applying for recruitment or paying any charges or fees. All information regarding examination schedule/admit card/interview call letters etc. shall be provided through email/uploading on SJVN website. All correspondence with candidates shall be done through e-mail only.

Responsibility of receiving, downloading and printing of admit card/interview call letter/any other information shall be of the candidate. SJVN will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/not receipt of information. *(Please ensure that email sent to your mail box is not redirected to your junk/spam folder)*

Candidates are advised to visit SJVN Website regularly for all information related to this advertisement and further Recruitment process.

IMPORTANT DATES

1.	Commencement of Online Registration for submitting applications	08/12/2020
2.	Closing date for submitting applications through website	04/01/2021